

Job Classifications
March 2015

Position Title	Job Range	Annual Salary Range
Account Clerk	35	31,336 – 43,183
Accountant	56	50,675 – 69,932
Accounting Manager	72	73,161 – 87,126
Administrative Assistant	44	38,474 – 53,077
Airport Maintenance Worker	38	33,507 – 46,237
Airport Manager	55	49,480 – 68,358
Alarm/Graffiti Abatement Coordinator	42	36,723 – 50,675
Animal Control Officer	38	33,507 – 46,237
Animal Control Supervisor	45	39,370 – 54,284
Assistant City Attorney	75	78,387 – 108,270
Assistant City Prosecutor	67	65,237 – 89,990
Assistant Fire Chief	77	82,024 – 113,360
Budget Analyst	56	50,675 – 69,932
Building Inspector	50	44,188 – 60,934
Chief Building Official	69	68,358 – 94,333
Chief W/W Treatment Plant Operator	56	50,675 – 69,932
City Attorney	91	113,360 – 156,023
City Clerk	76	80,205 – 110,822
City Manager	101	142,483 – 196,318
City Prosecutor	71	71,493 – 98,771
Civil Engineer	66	63,784 – 87,968
Code Compliance Specialist	47	41,270 – 56,863
Community Services Director	81	89,990 – 124,339
Construction Inspector	50	44,188 – 60,934
Court Administrator	65	62,319 – 85,933
Court Clerk	37	32,747 – 45,192
Crew Leader	49	43,183 – 59,536
Crime Analyst	50	44,188 – 60,934
Custodian	27	26,057 – 35,869
Data Base Analyst	52	46,237 – 63,784
Deputy City Clerk	53	47,268 – 65,237
Deputy City Manager	91	113,360 – 156,023
Deputy Public Works Director	76	80,205 – 110,822
Development Center Manager	65	62,319 – 85,933
Economic Development Manager	67	65,237 – 89,990
Engineering Technician	48	42,233 – 58,207

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Position Title	Job Range	Annual Salary Range
Equipment Maintenance Supervisor	50	44,188 – 60,934
Equipment Mechanic	46	40,320 – 55,574
Equipment Mechanic Assistant	37	32,747 – 45,192
Equipment Operator	40	35,068 – 48,381
Executive Secretary	46	40,320 – 55,574
Facility Maintenance Supervisor	46	40,320 – 55,574
Finance Director	86	101,091 – 139,281
Fire Battalion Chief	73	74,831 – 103,412
Fire Captain	65	62,319 – 85,933
Fire Chief	87	103,412 – 142,483
Fire Engineer	58	53,077 – 73,162
Fire Inspector	53	47,268 – 65,237
Fire Marshal	73	74,831 – 103,412
Fire Prevention Officer	46	40,320 – 55,574
Fire Recruit	48	42,233 – 58,207
Firefighter	52	46,237 – 63,784
GIS Analyst	53	47,268 – 65,237
GIS Coordinator	58	53,077 – 73,162
GIS Technician	50	44,188 – 60,934
Golf Course Superintendent	64	60,934 – 83,978
Golf Shop Assistant	26	25,487 – 35,068
Golf Shop Manager	47	41,270 – 56,863
Grants Coordinator	52	46,237 – 63,784
Groundskeeper	22	23,234 – 32,041
Heavy Equipment Operator	46	40,320 – 55,574
Housing Intake & Financing Specialist	43	37,565 – 51,855
Housing Program Office Specialist	39	34,267 – 47,268
Human Resources Analyst	53	47,268 – 65,237
Human Resources Director	83	94,333 – 130,107
HVAC Technician	42	36,723 – 50,675
Industrial Pretreatment Coordinator	45	39,370 – 54,284
Information Technology Manager	64	60,934 – 83,978
Information Technology Technician	49	43,183 – 59,536
Kennel Assistant	30	27,916 – 38,474
Laboratory Technician	43	37,565 – 51,855
Landfill Attendant	26	25,487 – 35,068

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Position Title	Job Range	Annual Salary Range
Lead Equipment Mechanic	48	42,233 – 58,207
Librarian	52	46,237 – 63,784
Library Assistant	31	28,540 – 39,370
Library Circulation Supervisor	43	37,565 – 51,855
Library Manager	69	68,358 – 94,333
Library Page	8	16,828 – 23,234
Maintenance Worker	36	32,041 – 44,188
Management Analyst	50	44,188 – 60,934
Network Administrator	60	55,574 – 76,609
Office Assistant	29	27,291 – 37,565
Parks Superintendent	64	60,934 – 83,978
Permit Technician	40	35,068 – 48,381
Planner	58	53,077 – 73,162
Planning & Development Director	82	92,161 – 127,189
Plans Examiner	54	48,381 – 66,797
Police Aide	40	35,068 – 48,381
Police Captain	77	82,024 – 113,360
Police Chief	88	105,841 – 145,754
Police Corporal	58	53,077 – 73,162
Police Identification Technician	47	41,270 – 56,863
Police Lieutenant	73	74,831 – 103,412
Police Officer	55	49,480 – 68,358
Police Property Technician	41	35,869 – 49,480
Police Recruit	51	45,192 – 62,319
Police Sergeant	66	63,784 – 87,968
Police Transport Officer	44	38,474 – 53,077
Police Volunteer Coordinator	44	38,474 – 53,077
Project Manager	64	60,934 – 83,978
Public Information Officer	62	58,207 – 80,205
Public Safety Clerk	36	32,041 – 44,188
Public Safety Communication Manager	69	68,358 – 94,333
Public Safety Communications Supervisor	51	45,192 – 62,319
Public Safety Dispatcher	46	40,320 – 55,574
Public Safety Records Supervisor	51	45,192 – 62,319
Public Safety Technology Coordinator	58	53,077 – 73,162
Public Works Director	86	101,091 – 139,281

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Position Title	Job Range	Annual Salary Range
Recreation Program Aide	11	18,022 – 24,917
Recreation Program Clerk	6	16,109 – 22,189
Recreation Program Coordinator	49	43,183 – 59,536
Recreation Program Superintendent	65	62,319 – 85,933
Recreation Programmer	38	33,507 – 46,237
Safety/Risk Management Specialist	54	48,381 – 66,797
Sanitation Superintendent	64	60,934 – 83,978
Sanitation Supervisor	55	49,480 – 68,358
Secretary	37	32,747 – 45,192
Senior Account Clerk	43	37,565 – 51,855
Senior Accountant	64	60,934 – 83,978
Senior Information Technology Technician	52	46,237 – 63,784
Senior Library Assistant	35	31,336 – 43,183
Senior Maintenance Worker	40	35,068 – 48,381
Senior Management Analyst	63	59,536 – 82,024
Senior Planner	65	62,319 – 85,933
Senior W/W Treatment Plant Operator	48	42,233 – 58,207
Signal Light Technician	48	42,233 – 58,207
Signal Light Technician Assistant	42	36,723 – 50,675
Streets Superintendent	65	62,319 – 85,933
Streets Supervisor	55	49,480 – 68,358
Telephone Operator/Receptionist	29	27,291 – 37,565
Traffic Engineer	71	71,493 – 98,771
Victim Advocate/Probation Monitor	53	47,268 – 65,237
W/W Environmental Technician	49	43,183 – 59,536
W/W Instrument Technician	53	47,268 – 65,237
W/W Superintendent	65	62,319 – 85,933
W/W Treatment Plant Operator	45	39,370 – 54,284
Webmaster	56	50,675 – 69,932